

tricolor | orisoft

Create a Better Life for HR Through Technology

# BUSINESS PROFILE

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We Listen | We Empower | We Follow-up |  
We Innovate | We Engage | We Help You Deliver

# About Tricor

Tricor Group (Tricor) is a global provider of integrated Business, Corporate and Investor Services. As a business enabler, Tricor provides outsourced expertise that allows our clients to concentrate on what they do best - Building Business.

Tricor Group offers you a wide range of services and consistently delivers to you high quality business solutions.

Our client portfolio includes over 1,100 companies listed on the Hong Kong Stock Exchange, more than 500 companies listed in Singapore and Malaysia, over 40 per cent of Fortune Global 500 companies, as well as a significant share of multinationals and private enterprises operating across international markets.

Tricor's mission is to be the business enabler of choice.



# About Orisoft

Orisoft established in 1987 and acquired in late 2017 by Tricor Group.

Orisoft offers a complete end-to-end suite of **HR Management Software and Payroll Outsourcing Services Solutions**, supported by proprietary information technology systems to meet compliance requirements under relevant laws and regulations.

Empowering **1000+ Clients**, mainly serves customers in Malaysia and Thailand, with capabilities to serves customers in 12 other countries in Asia Pacific.



With 630+  
Professional  
Support



35+ Years Success  
Experience



+2800 Staff



Industry Expertise



Create **a Better Life for HR** Through Technology

# Why We Need HRIS?



HR as Company Assets



Company Expansion and Growing



Changes in Labor Regulations



HR jobs are increasingly complex



Human Error; Payroll is sensitive issue



The development of IT and the need to use the system



# Our Solutions

## HRIS



Master (Core)



Attendance & Leave

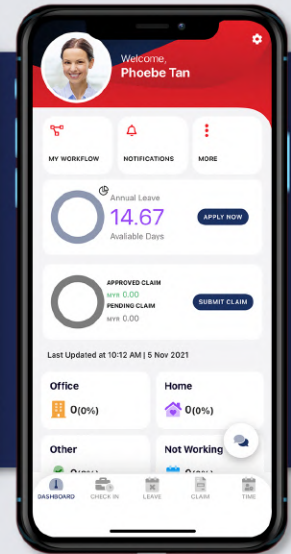
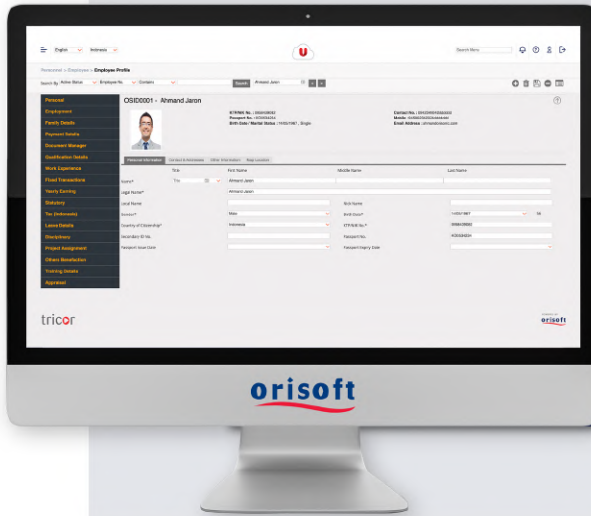


Payroll



Others\*

- ESS
- Recruit
- Claim
- Performance Appraisal
- Training
- Correspondence
- Industrial Relations



Mobile  
&  
Web-based

# Our Solutions

## Payroll Outsourcing



Accountability



Save Money



Security



Accuracy



Save Time



# Our Server Solutions

\*Flexible for clients



On Premise License  
HR Software Solution



Cloud/SaaS  
HR Software Solution

# unify | (Main) Modules



## unify | MASTER (Core)

- Employee Profile
- Onboarding
- Offboarding
- Office Administration (Bulletin Board)



## unify | TMS

- Time Clock Device
- Integration
- Schedule
- Attendance
- Overtime



## unify | MOBILE

- M-Geo-fencing Attendance
- M-Leave
- M-Time
- M-Pay slips
- M-Employee Profile
- M-Claim
- M-Bulletin Board



## unify | PAY

- Payroll Process
- Statutory
- Download Bank File
- 1721 Bulanan dan Tahunan
- General Ledger



## unify | LEAVE

- Leave Entitlement
- Leave Transaction
- Leave Administration



# unify | (Additional) Modules



## unify | ESS

- E-Employee Profile
- E-Pay slips
- E-Leave
- E-Claims
- E-Attendance
- E-Scheduling
- E-OT Requisition
- E-Appraisal
- E-Resource Requisition
- E-Training Requisition
- E-Bulletin



## unify | RECRUIT

- Resource Requisition
- Online Application Portal
- Candidate Matching
- Interview Scheduling
- Posting to Profile



## unify | PERFORM

- Appraisal Cycle Management
- Appraisal Scoring



## unify | CLAIM

- Claim Budgeting
- Claim Entitlement
- Claim Transaction



## unify | INSIGHTS

- Dashboard Administration
- Widgets Configurations



## unify | CORRESPONDENCE

- Letter Generation
- Letter Publishing



## unify | TRAIN

- Training Course Plan
- Training Budget



## unify | IR

Disciplinary Management

# Employee Self Service (ESS)

Anytime, Anywhere!

Better employee management with the new enhanced employee self service accessible on various mobile devices. With HR Employee Self Service Software, employees and managers have immediate access to the information.



Employee details



Saving time



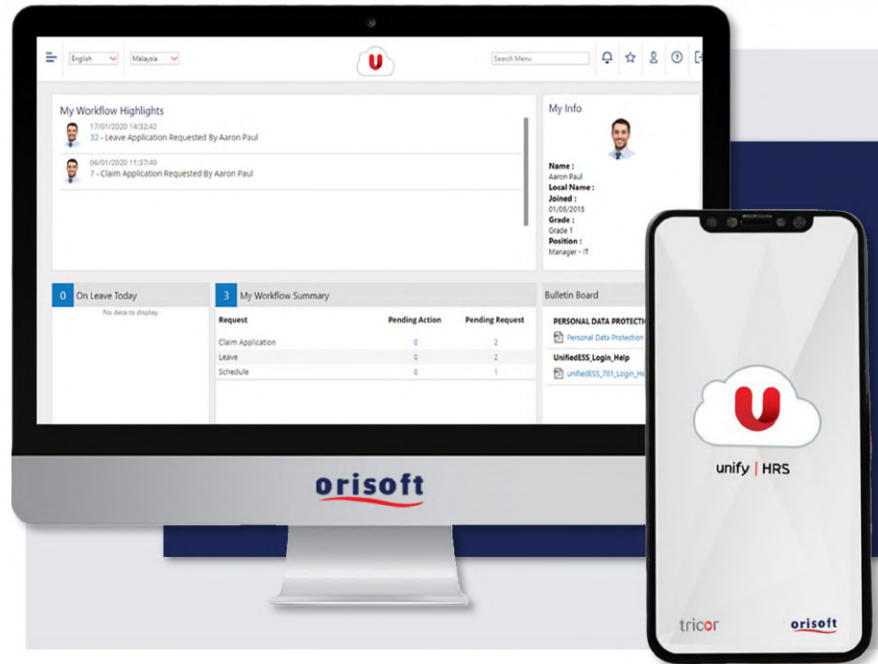
Accessible data



Effective Communication



Easy Request



# unify | MOBILE (HR Mobile Apps)

Work from anywhere is much easier using  
unify | MOBILE ( HR Mobile Apps)!

You will have access to all your personal  
information, leave, claim, attendance, latest  
company news, and much more in order to  
improve employee engagement.

## Featured Functions & Practicality for HR Mobile Apps



Leave



Attendance



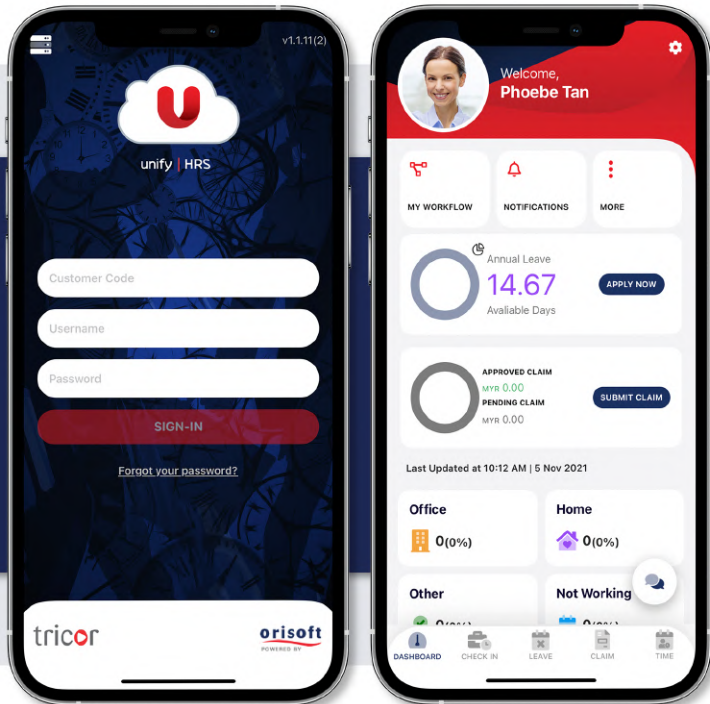
Geofencing



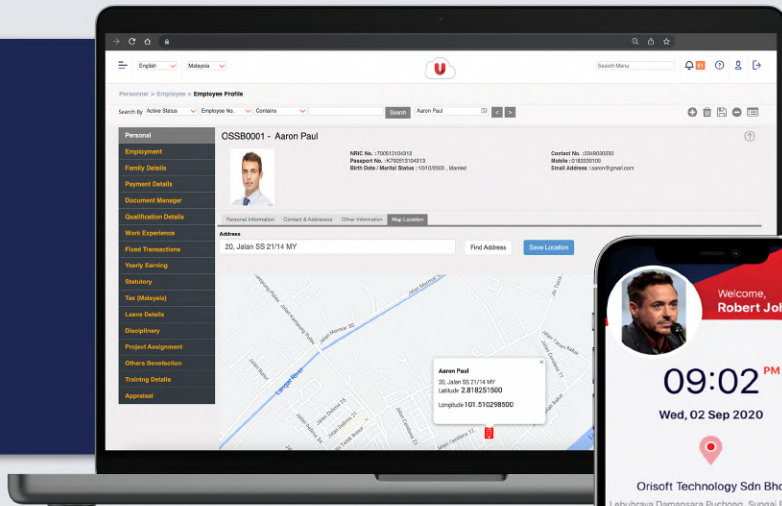
Claim



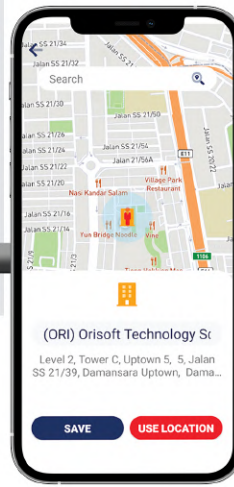
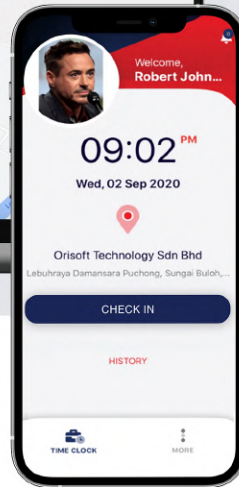
Document



# Mobile Geofencing App (Clock In / Clock Out)



Mobile geofencing App support **GPS** and **facial recognition** that can deliver a comprehensive overview of attendance, provides accurate and real-time data also fully integrated with the HR Software System web application.



# Our Portfolio

## Hotels

GRAND | HYATT<sup>®</sup>  
KUALA LUMPUR

FASTIN<sup>®</sup>  
HOTEL  
PENANG

BANYAN TREE

THE EMPIRE  
HOTEL & COUNTRY CLUB, BRUNEI

MANDARIN ORIENTAL  
THE HOTEL GROUP

Grand Dorsett  
SUBANG HOTEL  
KUALA LUMPUR

one world hotel  
Petaling Jaya

E&O  
EASTERN & ORIENTAL  
BERHAD

PEARL<sup>®</sup>  
INTERNATIONAL  
HOTEL  
KUALA LUMPUR



hotel Equatorial

SHANGRI-LA  
HOTELS and RESORTS

DOUBLE TREE  
by Hilton

WESTIN  
HOTELS & RESORTS

INTERCONTINENTAL  
HOTELS & RESORTS

SUNWAY RESORT  
HOTEL & SPA

RENAISSANCE<sup>®</sup>  
HOTELS & RESORTS

## Healthcares

Parkway Pantai

gsk

Mölnlycke<sup>®</sup>

RAMSAY  
SIME DARBY  
HEALTH CARE  
People caring for people

PUSAT PERUBATAN  
PRINCE COURT  
MEDICAL CENTRE

## Technology & Manufacturing

ComfortRubberGloves

Dongwha

GRP

HITACHI

HONDA

MATTEL

SKF

MODENAS

Panasonic

TDK

TASEK CORPORATION BERHAD  
(4089 W)

THAI  
YAZAKI

isentia

PT LAUTAN LUAS Tbk

FUJIFILM

Canon

ITW

AkzoNobel

IBIDEN

nexperia

JLE Japan Lifeline

dyson

FE Fuji Electric

# Our Portfolio

## Finances



## F&B, Retails & Services



## Oil & Gas



## Plantations & Constructions



# Offices

## PT. Tricor Orisoft Indonesia

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Generali Tower Fl.21, Jl. H.R. Rasuna Said  
Jakarta (12940)

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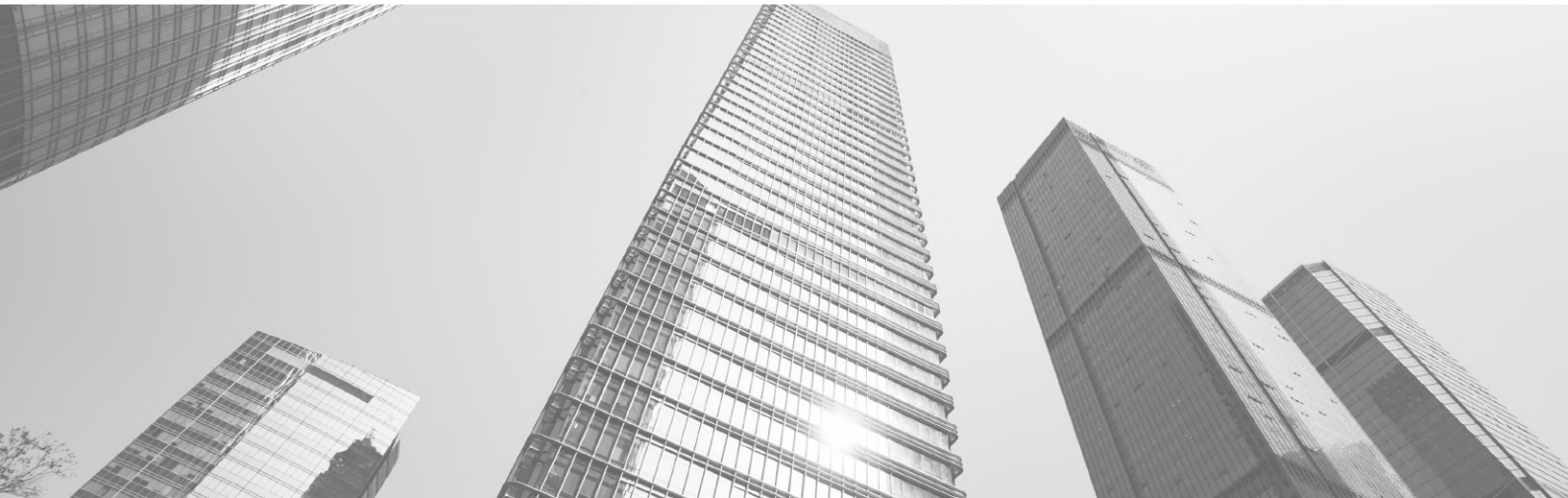
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